

COST Action CA16123  
“Safety Culture and Risk Management in Agriculture“  
Working Group 3– October 30, 2017

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Working group 3 members

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Working Group 3 task:

Identifying effective models for training and integration of vulnerable populations (including refugees and young workers) into the agricultural workforce.

First of all time table of WG 3 was discussed. (Appendix 1).

Then briefly discussion was made about work that is done:

detailed analysis of **85** scientific literature sources has been made in order to identify main problems in agriculturee workforce and to identify effective models for training and integration of vulnerable populations into the agricultural workforce.

According analysis, agriculture workforce meet these challenges:

1. work at farmers' farms is not prestigious;
2. shortage of qualified human resources in rural areas;
3. inclination to migrate to urban areas or foreign countries among young and perspective employees;
4. farmers usually do not hire, are both the sole decision makers in farm management and the farm workers;
5. there is lack of English written papers about training models for integration of vulnerable populations into the agricultural workforce.

Working group 3 members discusses there their own experience in this research field, what researches they have encountered and what can be applied for this Cost action.

Closest work plan has been made:

- 1) to make literature review on vulnerable populations in agriculture (2018-01-31)
- 2) to prepare scientific article and to find out publication possibilities (2018-03-31)
- 3) to create questionnaire for COST members about training models in agriculture (local experience) (2018-03-31)