

COST Action CA16123
“Safety Culture and Risk Management in Agriculture“
 Working Group 3
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Working group 3 members (in Dublin)

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Working Group 3 task:

Identifying effective models for training and integration of vulnerable* populations (including refugees and young workers) into the agricultural workforce.

**1) immigrants; 2) migrants; 3) refugees; 4) young persons; 5) older persons; 6) women; 7) persons with disabilities; 8) minority; 9) seasonal workers.*

First of all time table of WG 3 was discussed.

Objectives	Taks	Milestones	Deliverables	Implementation period
Identify effective models for training and integrating vulnerable populations, including refugees and young	1) Literature review of research findings	1) Literature review done	1) Manuscript to peerreviewed publication	From 2018-01 till 2019-08
	2) Surveys of vulnerable workers on farms	2) Survey completed	2) Report to MC on vulnerable populations on farms	From 2018 09 till 2020-04
	3) Report on literature and survey	3) Reports submitted		from 2019-05 till 2020-08
	4) Develop recommendations	4) Recommendations prepared.		from 2019-05 till 2020-08

Then briefly discussion was made about work that is done:

- 1) detailed analysis of **105** scientific literature sources has been made in order to identify main problems in agricultuee workforce and to identify effective models for training and integration of vulnerable populations into the agricultural workforce;
- 2) primary results were presented in international scientific conference 23rd EBES CONFERENCE – MADRID (2017-09-27/29), presentation title: Human Risk in Agriculture: Problems and Perspectives;

- 3) article “Human Risk in Agriculture: Problems and Perspectives” was prepared. Review process is in progress. It is expected that the article will be published till the end of 2018;
- 4) Phd student from Lithuania (Erika Besuspariene) has presented topic „Integration models for young workers into the agricultural workforce“ in international conference in France (Paris) „Coping with risks in agriculture: What challenges and prospects?“ on 2018 02 22/23 (Financed by COST);
- 5) COST action possibilities and WG 3 research area was presented in Aleksandras Stulginskis University scientific conference „Research results in 2017 in Faculty of Economics and Management“ on 2018 02 15.

Working group 3 members discuss their own experience in this research field, what researches they have encountered and what can be applied for this Cost action. Problems of implementing survey were discussed. “Policies and practices“ table was made (below).

Action country	Target group	Policies and practices adapted in country in order to integrating vulnerable workers in labor force	Results of practices adapted	Recommendations
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Closest work plan has been made:

1. Compilation of survey sample (2018-04-20)
2. To send survey and „Policies and practices“ table to MC members (2018-04-30)
3. Setting deadlines for survey implementation (2018-06-15)
4. Discussing article topic and deadline for publication (2018-12-31)