Leader: Dr. Laura Girdžiūtė
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Working group members:
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**Working Group 3 task:**
Identifying effective models for training and integration of vulnerable* populations (including refugees and young workers) into the agricultural workforce.

*1) immigrants; 2) migrants; 3) refugees; 4) young persons; 5) older persons; 6) women; 7) persons with disabilities; 8) minority; 9) seasonal workers.

**Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>8.15 – 8.20</td>
<td>Short presentation of each group member, underlying their interest and experience related to vulnerable populations in agriculture. Meeting secretary is elected.</td>
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<tr>
<td>8.20- 8.25</td>
<td>Short report on WG 3 results</td>
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<tr>
<td>8.25-10.00</td>
<td>Presentation of pilot survey results (Lithuania, Slovenia, Turkey). Discussion on problems and challenges. Presentation of new survey format. Discussion on: - it ‘s structure, - distribution platform, - deadlines for implementing survey, - selection of responsible people for processing survey results.</td>
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<tr>
<td>10.00-10.30</td>
<td>Coffee break</td>
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<td>Time</td>
<td>Activity</td>
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<tr>
<td>10.30 – 12.00</td>
<td>WG3 video scenario idea is presented. Discussion on:</td>
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<tr>
<td></td>
<td>- main idea and form,</td>
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<td>- filming place;</td>
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<td>- deadlines for video;</td>
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<td>- selection of responsible person for filming process supervision.</td>
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<td>12.00 – 12.30</td>
<td>Discussion about collaboration possibilities.</td>
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<td>Plans for ITC, SHSM, papers.</td>
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<td>Identifying at least two possible paper titles related to vulnerable</td>
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<td>population situation in agriculture. Establishing plan for paper writing.</td>
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<tr>
<td>12.30 – 13.00</td>
<td>Summarizing meeting results. Preparing report for MC meeting.</td>
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Meeting report

Report on WG3 results

Time table of WG3:

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Tasks</th>
<th>Milestones</th>
<th>Deliverables</th>
<th>Implementation period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify effective models for training and integrating vulnerable populations, including refugees and young</td>
<td>1) Literature review of research findings</td>
<td>1) Literature review done</td>
<td>1) Manuscript to peerreviewed publication</td>
<td>From 2018-01 till 2019-08</td>
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<td>2) Surveys of vulnerable workers on farms</td>
<td>3) Survey completed</td>
<td></td>
<td>From 2018-09 till 2020-04</td>
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<tr>
<td></td>
<td>3) Report on literature and survey</td>
<td>5) Reports submitted</td>
<td>5) Report to MC on vulnerable populations on farms</td>
<td>From 2019-05 till 2020-08</td>
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<td></td>
<td>4) Develop recommendations</td>
<td>6) Recommendations prepared</td>
<td></td>
<td>From 2019-05 till 2020-08</td>
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</table>

Conferences:

- primary results were presented in international scientific conference 23rd EBES CONFERENCE – MADRID (2017-09-27/29), presentation title: Human Risk in Agriculture: Problems and Perspectives;
- Phd student from Lithuania (Erika Besuspariene) has presented topic „Integration models for young workers into the agricultural workforce“ in international conference in France (Paris) „Coping with risks in agriculture: What challenges and prospects?“ on 2018 02 22/23 (Financed by COST);
- COST action possibilities and WG 3 research area was presented in Aleksandras Stulginskis University scientific conference „Research results in 2017 in Faculty of Economics and Management“ on 2018 02 15.
- International Dairy Research Consortium (IDRC) at the University of Washington in Seattle, WA, USA, August 6, 2019
- In Western Agricultural Safety and Health Conference in Seattle, WA on August 6-9, 2019 were presented two posters:
  - International collaboration to improve safety culture and risk management among vulnerable populations in agriculture
  - Personal protective equipment use among farmers in Nebraska, Latvia, Lithuania, and Slovenia

Future plans for conferences:

- International Occupational Health and Safety Conference in Adana, Turkey 2019 10 23-26
Papers:

- Article “Human Risk in Agriculture: Problems and Perspectives” is accepted for publication in the 23rd EBES Conference Proceedings;

Papers are in preparation stage:

- Personal protective equipment use among farmers in Nebraska, Latvia, Lithuania, and Slovenia
- Vulnerable populations – who are they in agriculture?
- Integration models for young workers into the agricultural workforce
- WG3 Kaunas meeting report

Surveys:

- Two pilot surveys were implemented by WG3:
  - Personal protective equipment use among farmers in Nebraska, Latvia, Lithuania, and Slovenia
  - Pilot survey: results on effective models for training and integrating vulnerable populations into the agricultural workforce

MG3 meeting and workshop

was organized 2019 04 25-26 in Vytautas Magnus University Agriculture Academy. During this meeting five main vulnerable groups were identified: foreign-born farmworkers (including both immigrants and refugees); migrant and seasonal farmworkers; beginning farmers (those with less than five years of experience), farm families (including women, children, and older adults); farmworkers who have physical, mental, or intellectual disabilities.

ITC

1) Erika Besuspariene (Lithuania) - international conference in France (Paris) „Coping with risks in agriculture: What challenges and prospects?“ on 2018 02 22/23
2) Laura Girdziute (Lithuania) - Western Agricultural Safety and Health Conference in Seattle, WA on August 6-9, 2019
3) Jože Staric (Slovenia) – middle European Buiatrics congress in Livin

SHSM

1) Laura Girdziute (Lithuania) - University of Nebraska Medical Center (Omaha)

Milan meeting results:

1) During meeting new survey format about vulnerable populations in agriculture were presented. Main discussion results are:
   - it’s structure – 6 questions survey
   - distribution platform – email
• Deadlines:
  - Survey corrections after Milan meeting – 2019 09 30
  - Core group approval - 2019 09 30 – 2019 10 07
  - Survey distribution to SACURIMA members – 2019 10 14
  - Survey completion deadline – 2019 11 15

2) WG3 video scenario idea was presented. Discussion results:
  • main idea and form – introduction of vulnerable population groups in EU
  • filming place – Slovenia, farm that hires workers with disabilities
  • deadlines for video: video creation deadlines will be decided during web meeting
  • Budget – 5000 Eur.

3) other

**Recommendations & Assistance Needed from Other SACURIMA Workgroups**

Workgroup 5:

Post all articles that discuss the SACURIMA project (both in English and local languages) on the SACURIMA website to highlight the breadth and depth of our collaboration (may posted pdfs by country so that they are easily searchable)

Develop talking points about SACURIMA for other working groups

Develop templates (e.g., press releases) on SACURIMA that can be used by members for local publications

**Recommendations for EU Policy**

Improve EUROSTAT data not just by improving injury and illness data, but by also collecting/reporting demographic data of farmers/farmworkers (e.g., foreign-born farmworkers, migrant workers, physically, mentally, intellectually disabled farmworkers)

Allocate funding for ag health, safety, and wellness as a mechanism to improve rural sustainability